

National Roster of Environmental Dispute Resolution and Consensus Building Professionals

Roster Entry Criteria and Definitions

Each practitioner listed on the roster met these entry criteria. Each roster member has:

- 1.) Served as a principal professional for at least 200 case hours in two to ten (at least 20 hour) environmental cases, *and*
- 2.) Accumulated a total of 60 points across three categories:

SCORING CATEGORIES	Range of Points	Maximum Points	Your Score
1. Complex Case and Additional Case Experience		65	
a. Credit for additional experience as a <u>principal professional</u> on <u>environmental or public policy cases</u> during the past 10 years (do not count here cases used to meet the 200 case hour criterion) ~ 5 additional points per case up to 5 cases	0 - 25		
b. Credit for experience as a <u>principal professional</u> on any <u>complex environmental or public policy cases</u> during the past 10 years. ~ 5 points per case up to 5 cases.	0 - 25		
c. Credit for experience on <u>environmental or public policy cases</u> in the last 10 years as <u>apprentice or junior professional</u> ~ 3 points per case up to 5 cases	0 - 15		
2. <u>Interactive Process Training</u> (You may accumulate more than 25 points in this category although 25 points are the maximum that will be considered.)		25	
a. Training experience Taken 24 hours of basic training and an additional 16 hours of advanced training in dispute resolution and consensus building.	0 or 10		
b. Trainer experience Provided at least 40 hours of interactive training in dispute resolution and consensus building.	0 or 10		
c. Senior trainer/teacher experience Provided at least 150 contact hours of interactive training in dispute resolution and consensus building.	0 or 25		
3. Substantive Education and Experience		25	
a. Graduate degrees or graduate program certificates in substantively relevant fields, such as law, environmental sciences or policy, engineering, public administration or management, communication theory, planning, conflict resolution. ~ 10 points for up to one degree/certificate	0 or 10		
b. Years of employment or volunteer experience in fields related to Alternative Dispute Resolution/ECR, such as law, engineering, public administration~ 1 point for every year up to 15 years	0 - 15		

Roster Entry Criteria and Definitions, cont'd

Case

Involves an actual or potential dispute or lack of agreement on one or more issues in controversy. A case may also be described as a process of building agreement, recommendations, or advice on actual or potential issues in controversy as well as facilitating collaborative processes among multiple parties on actual or potential issues in controversy. Systems design and evaluation work relating to environmental or public policy disputes would also be included. For purposes of entry, a case must have engaged the environmental dispute resolution and consensus building professional for more than 20 case hours and have occurred within the last 10 years.

a. ***environmental case*** - cases involving pollution (prevention, cleanup, or consequences), land use, natural resource use or distribution, environmental permitting, facility or infrastructure siting disputes, environmental justice, and negotiated rulemaking, enforcement, or compliance relating to environmental cases.

b. ***public policy case*** - cases involving the setting of governmental policy at the national, regional, state, or local level, such as environmental or natural resource policy, health or safety policy, or education policy.

c. ***complex environmental or public policy case*** - an environmental or public policy case involving at least three of the following characteristics: at least 100 case hours; multiple issues at stake; at least four parties representing distinct interests at the table; at least one party is a government entity.

Case Hours

Actual contact time with the parties as individuals or a group, plus time spent in dispute or conflict assessment, dispute resolution process design, conduct of all phases of the process, or evaluating or reporting on the process. This does not include hours spent prior to professional engagement in the project.

Environmental Dispute Resolution and Consensus Building Professional

Any third party neutral engaged to assist all parties in the prevention, management or resolution of disputes or controversy. In order to gain entry to this roster, the environmental dispute resolution and consensus building professional shall have expertise in one or more of the following processes: facilitation, mediation, consensus building, neutral evaluation/fact finding, settlement judge, conflict assessment, process design, or dispute systems design.

Principal Professional

An environmental dispute resolution and consensus building professional (see above) who has been engaged to serve as the lead in a case. A principal professional includes serving as a co-mediator or other such circumstance where duties and responsibilities are shared equally as peers.

Apprentice or Junior Professional

An assistant to the principal professional in a case.

Interactive Process Training

Training in alternative dispute resolution processes and techniques, such as mediation, facilitation, and conflict management, which is interactive in nature, incorporating a substantial number of role-plays, simulations, and group demonstrations.

**Additional information about the Roster of ECR Practitioners is available from:
www.ecr.gov**